

### **7.1.2 Institution Shows gender sensitivity in providing facilities**

In today's competitive world, an educational institute is not only responsible for providing the education of highest standards, it is also responsible for ensuring employment for its graduates. In order to fully prepare Pravara graduates for their careers, it has launched initiatives such as the Personality Development Program, Industry Interactions, Guest Faculty from Industry forums, and the Language Lab. The main objective is to ensure that our students have the personality, exposure, skills, and self-confidence to take on the most urgent challenges and assignments starting from day one of their employment. Institute has formed Internal Complaint Committee with objective to review from time to time the existing provisions of the constitution and other laws affecting women and recommend amendments so as to suggest remedial legislation measures. Also to aware boys and girls about Sexual Harassment.

Also Campus, Girls and Boys Hostel is secured by 24 hr. surveillance of CCTV.

Also counselling of students **Mentors** help mentees learn the ropes at a college, develop relationships across the organization, and identify skills that should be developed or improved upon High Job Satisfaction.

**Common rooms** has been provided for the both boys and Girls in the premises.